



Head Swimming Coach

Organisation: Paignton Swimming Club

Contract Type: Permanent

Qualifications: Coaching Swimming: Level 3 Award or Senior Swimming Coach Certificate or Coaching Swimming: Level 2 Award or Swimming Coach Certificate with a commitment to working towards Level 3

Working Hours: Part time – 12.5 hours per week (over 4 evenings) plus weekend galas/meets in line with the competition calendar

Location: Paignton

Salary: £16.50- £17.50 dependent on qualification and experience, plus generous meet allowance and expenses

Closing Date: 16th December 2022

Paignton Swimming Club in Devon is looking for a new Head Coach.

We are looking for a Head Coach who is enthusiastic, self-motivated, organised, excellent communicator and passionate. You should be qualified to ASA Level 2 coaching as a minimum and committed to working towards their Swim England Senior Swimming Coach certificate (or Swim England Level 3 coaching qualification). It is essential that the successful candidate will be able to motivate and inspire competitive swimmers of all ages.

This is a part time role and includes ten and half hours' swim coaching per week, plus admin time, as well as attendance at galas and open meets.

Coaching takes places three evenings a week at Torbay Leisure Centre in Paignton and once a week at Brixham. We increased this pre Covid to include long course access, and depending on availability and interest, may look to introduce this again in the future.

Paignton Swimming Club is a strong club with over 250members. With a particularly strong group of age group swimmers in development, we are expecting a record number of swimmers to qualify for the Devon County Championships in 2023. In the past we have had numerous swimmers qualifying for and competing at Regionals, as well as a number of swimmers at Summer Nationals and representing Devon at the Inter Counties. We would be looking to our new Head Coach to help build on this success.

We enter a team in The National Arena Swimming League and are currently in the Western First Division. We also compete in a number of local leagues and galas.

Paignton Swimming Club is a Swim Mark accredited Club.

Our new Head Coach will lead our volunteer assistant coaching team to ensure all of our swimmers are given the chance to reach their full potential.

Role Purpose:

- To plan and deliver a coaching programme for all squads which develops the swimmers, maximises their performance and ensures each swimmer reaches their full swimming potential.
- To lead and develop our team of volunteer Coaches to help them plan and deliver programmes for their squads in line with British Swimming's Optimal Athlete Development Framework (OADF).

Your main responsibilities will be:

- Plan, deliver and review sessions for swimmers in the Platinum, Gold, Silver and Bronze squads, allowing for differentiation between the programmes.
- Agree goals and targets for each swimmer in the Platinum squad, reviewing these each cycle to ensure the swimmers understand what they need to do to achieve their goals and ensure these goals are communicated in writing to the swimmers and parents.
- Ensure you stay up to date with the latest developments, insights and recommendations from Swim England, South West Region and Devon to ensure that the coaching delivered is based on current best practice with regard to technique, swim cycles and overall training programmes. Attending relevant courses, seminars and clinics to ensure excellent understanding and interpretation
- Work closely and collaboratively with the committee and volunteers to ensure clear and timely communication across the club to parents and swimmers and complete all administration associated with being Head Coach.
- Plan and agree with the Open Meet Secretary a competition calendar to include which open meets and galas the squads will attend each cycle to ensure appropriate attendance at meets to facilitate qualification into County and Regional competition, ensuring this is done in sufficient time to gain entry to each event
- Attend Open Meets and Galas as part of the competition calendar

Experience and Skills Required:

- Hold (or committed to working towards) a Swim England Senior Swimming Coach certificate (or ASA Level 3 Coaching qualification)
- A high level of technical knowledge and understanding of British Swimming's Optimal Athlete Development Framework (OADF).

- Willingness to engage with county, regional or national coach development programmes.
- Adaptable to work both in a team environment and also alone.
- Excellent communication and organisational skills to work effectively to build strong relationships with swimmers, parents, volunteers and the club committee.
- Have good administrative skills and be computer literate.

Be prepared to undergo an enhanced Swim England DBS check for Paignton Swimming Club to comply with wavepower.

- Hold a current safe guarding certificate recognised by Swim England (currently Safeguarding and Protecting Children (scUK)) or be prepared to update as necessary.

The successful candidate will be joining a Club with a strong and supportive Committee.

To apply, please send CV to Derek Wyatt or contact if you require more information.

paigntonswimteam@gmail.com